

EVERGREEN LEADERSHIP CIRCLE



Evergreen Leadership Circles are high-impact, deeply transformational experiences that:

- // Facilitate learning that transfers to the workplace
- // Create enduring relationships between participants
- // Provide an opportunity to practice leadership skills



Evergreen circles create powerful peer groups that offer candid feedback and fresh insights, challenging every person to become their best self. Circles include learning topics, our creative problem-solving process, reflection, and action planning.

Circles meet virtually twice a month and will be guided by Kris Taylor (MS M'96), founder of Evergreen Leadership and author of *The Leader's Guide to Turbulent Times*, and Jillian Henry (T'04), vice president of engagement for the Purdue for Life Foundation.

REGISTRATION

PURDUEFORLIFE.ORG/EVENTS

Space is limited to 50. Program fees are \$699.



"The leadership skills I learned in this circle gave me a strong platform to climb up the ladder in my career. The group of leaders in this circle really challenge you to be the best version of yourself. I still go back and read my journals and other material from Evergreen Leadership Circle."

Hina Khalid (MBA'19),
Strategic Project Manager



"Evergreen Leadership helped me become a better leader by becoming more self-aware of my strengths, weaknesses, and passions, and to be more grounded as the external world changes."

Sarah Mihich,
Administrator at Center for Leadership Development

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LEARNING TOPICS AND OBJECTIVES

KICKOFF RETREAT

SEPTEMBER 24 | 12:30-2:30 PM

Leadership Self-Awareness

- Identify your unique values, strengths, and passions, and define core values
- Create awareness of your personal blind spots and develop strategies to overcome them

My Behavioral Style

- Identify individual behavioral styles using the DiSC model, and learn the strengths and challenges of each style
- Explore natural and adaptive styles and the impact they have on your work

MONTH 1

OCTOBER 8 & 22 | 12:30-2:30 PM

Managing Team Dynamics

- Develop a keen awareness of the social nature of work and how it manifests itself
- Identify leadership actions that enable a team to maintain focus on work
- Recognize why change creates dynamics that challenge a team's ability to focus on work
- Diagnose quickly when teams fall into dysfunction and know what action to take

MONTH 2

NOVEMBER 5 & 19 | 12:30-2:30 PM

Leading Through Turbulence

- Define change and transition and its impact on organizational success
- Learn leadership's role in shaping change
- Learn how to lead teams virtually

MONTH 3

DECEMBER 3 & 17 | 12:30-2:30 PM

Developing Others

- Describe the value of developing skills in your team
- Learn three methods to develop others on the job that require no budget
- Practice five learning accelerators that can be used daily to reinforce learning

Coaching and Feedback

- Experience the value of appreciative and constructive feedback
- Develop skills and confidence in receiving and delivering appreciative and constructive feedback
- Learn how to deliver feedback effectively to direct reports, peers, and upper management

MONTH 4

JANUARY 14 & 28 | 12:30-2:30 PM

Productive Conflict

- Learn the value that conflict, when handled well, brings to a team
- Identify your personal leadership style in dealing with conflict
- Learn leadership techniques to leverage productive conflict within your team

MONTH 5

FEBRUARY 11 & 25 | 12:30-2:30 PM

Delegating for Results

- Describe personal beliefs that get in the way of delegating
- Learn a seven-step process to delegate effectively
- Create a plan to use developmental delegation with specific members on a team

MONTH 6

MARCH 11 & 25 | 12:30-2:30 PM

Focusing on Priorities

- Integrate the professional and personal aspects of your life
- Manage time based on priorities, not problems
- Learn to say no to requests that are not priorities

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